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SEP 25 2020
BY:

Mondi Akrosil, LLC
Release Liner

7201 108th Street
Pleasant Prairie, WI 53158-2912
United States
Tel: 262-997-3000
www.mondigroup.com

September 21, 2020

VIA CERTIFIED MAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

Re: Notice of Plant Closing

Dear Members of the Dislocated Worker Unit:

This letter is to inform you that Mondi Akrosil, LLC's Pleasant Prairie facility located at 7201 108th Street, Pleasant Prairie, Wisconsin, 53158-2912 (the "Facility"), is planning to close. The expected closure date is July 1, 2021. We anticipate closing the entire Facility permanently. Unfortunately, if the closure occurs as anticipated, Mondi Akrosil will permanently layoff around 108 employees. We are providing this notice pursuant to the Federal WARN Act and Wisconsin Statute § 109.07.

We anticipate laying off employees on a rolling basis beginning around February 1, 2021 through the closure date. Attached is the required affected employee spreadsheet outlining the anticipated affected positions and anticipated schedule for separations. This notice is being provided to you with more than 60 days' advance notice. However, separation dates may fluctuate, and we will give you as much advance notice as possible if the anticipated separation schedule changes pursuant to 20 C.F.R. § 639.10 and Wis. Admin Code § DWD 279.05.

We are also providing notice of layoffs to the affected employees and the Pleasant Prairie Village President. The employees are not represented by a union, and interplant bumping rights do not exist.

Mondi Akrosil will ensure that all employees will be paid all earned wages and any agreed upon benefits through the date of termination.

If you have any other questions, please do not hesitate to contact me at 630-914-3373 or by email at LaRae.Lafrenz@mondigroup.com.

Thank you.

Sincerely,



LaRae Lafrenz
SVP Human Resources North America

Enclosure

Affected Employee List and Anticipated Layoff Schedule

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1. Anticipated Layoff Date: February 1, 2020

Job Title	Number of Employees
QA/QC Technician I	2
Technician I	16
Technician II	1
Technician III	3
Technician IV	4
Technician V	5

2. Anticipated Layoff Date: March 1, 2020

Job Title	Number of Employees
Engineer, Applications	2
Buyer	1
Supervisor Production	1
Technician I	4
Technician II	3
Technician II	2
Technician IV	2
Technician V	5
Technician VI	2
Technician VII	1

3. Anticipated Layoff Date: June 1, 2020

Job Title	Number of Employees
QA/QC Technician I	2
Receiving Technician	2
Quality Engineer I	1
Analyst, Financial I	1
Market Support Administrator	1
Human Resources Administrator	1
Maintenance Technician	2
Technician V	2
Process Engineer	1
Shipping Lead	1
Production Supervisor	2
IT Manager	1
Quality Assurance Specialist	2
Maintenance Lead	1
Controls Engineer	1
Slitting Lead	1
Technician IV	2
Logistics Coordinator	1

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1. Anticipated Layoff Date: July 1, 2020

Job Title	Number of Employees
Business Transformation Director	1
Coordinator, SHE	1
Director Finance I	1
Director, Technical Services	1
Finance Manager	1
Manager, Human Resources I Plant	1
Manager, Operations I	1
Manager, Quality	1
Managing Director	1
Marketing and Sales Coordinator	1
Specialist, Sr. Accounting	1
Supervisor Maintenance	1
Supervisor Production	1